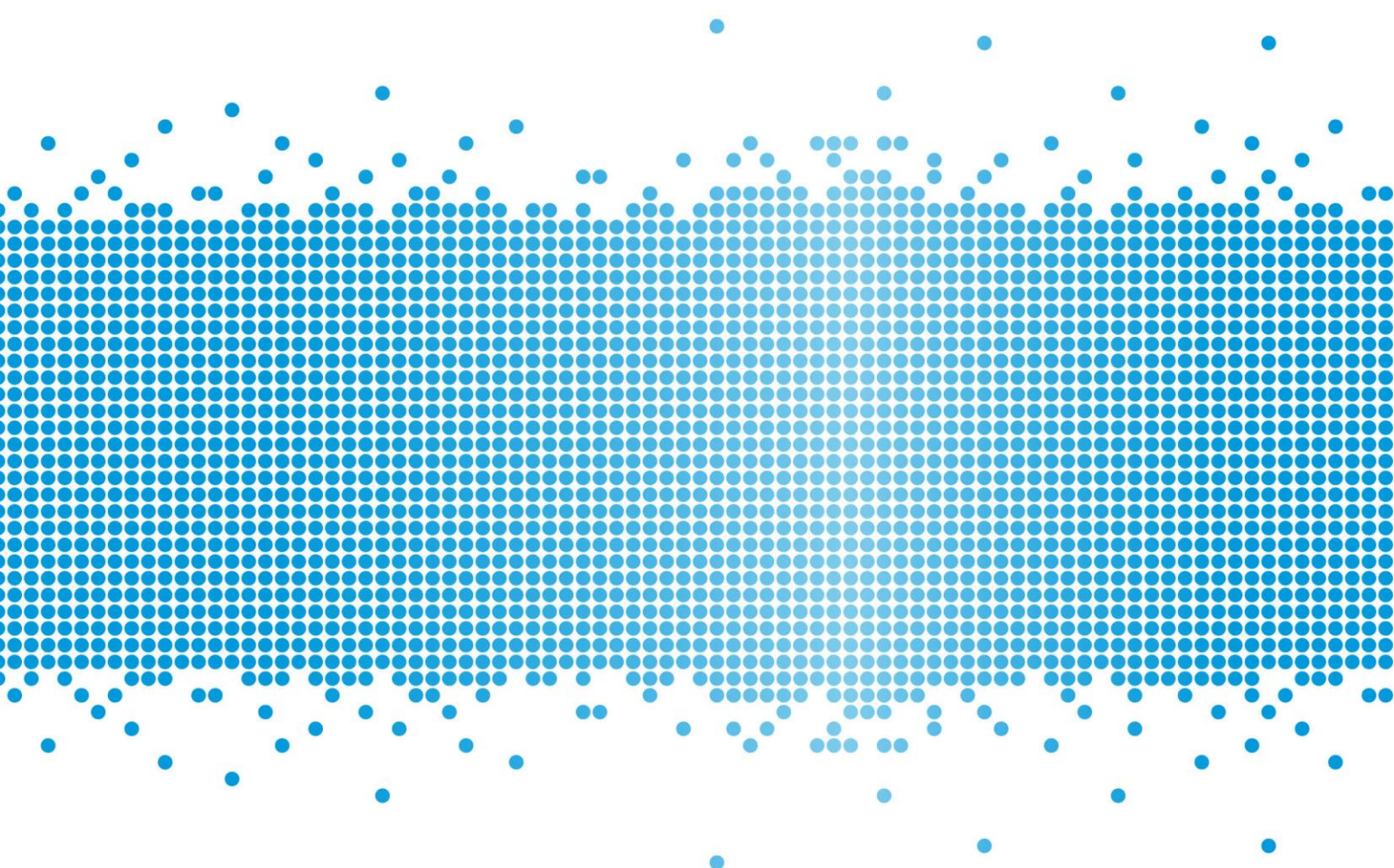


Financial Services and Credit Guide

AXIOS FINANCIAL SOLUTIONS PTY LTD

Version: 5.0

Date prepared: 1 October 2018



It is important that you read this Financial Services and Credit Guide (FSCG). It contains information that will help you decide whether to use any of the financial services offered by us, as described in this guide, including:

- who we are and how we can be contacted
- the advice and services we provide
- information about our licensee Charter Financial Planning Limited (Charter)
- our fees and how we, your adviser and Charter, are paid in connection with those services
- how we manage your private information
- how you can complain about a matter relating to us or Charter

Documents you may receive

We will provide you with a number of documents as you progress through our financial planning process to capture each stage of your advice journey. We may provide these documents to you electronically to your nominated email address, unless otherwise agreed.

When we provide personal advice it will normally be documented and provided to you in a Statement of Advice (SoA), known as a financial plan. The financial plan contains a summary of your goals and the strategies and any financial products we may recommend to achieve your goals. It also provides you with detailed information about product costs and the fees and other benefits we and others will receive, as a result of the advice we have provided.

If we provide further personal advice a financial plan may not be required. We will keep a record of any further personal advice we provide you for seven years. You may request a copy of such records by contacting our office during that period.

If we recommend or arrange a financial product for you we will provide a product disclosure statement (PDS) or investor directed portfolio service (IDPS) guide where relevant. These documents contain the key features of the recommended product, such as its benefits and risks as well as the costs you will pay the product provider to professionally manage that product.

You should read any warnings contained in your advice document, the PDS or IDPS guide carefully before making any decision relating to a financial strategy or product.

About our practice

AXIOS Financial Solutions Pty Ltd (ACN 007 299 014), corporate authorised representative (CAR), number 252235 is authorised to provide financial services on behalf of Charter Financial Planning Limited (Licensee).

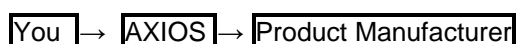
AXIOS Financial Solutions Pty Ltd is a leading financial services provider.

We aim to educate you, our client, by providing strategies that allow you to take control of your own financial decisions.

We build relationships to ensure we are always heading in your preferred direction with the aim of achieving the best lifestyle & financial outcomes for you and your family.

Our Client Value Propositions:

1. You are always at the front of our value chain



2. It is in your best interest to know the financial impact of a decision before you make one.
3. Our aim is to help you reach your true potential throughout your life.

Our team

We have a dedicated team of advisers, paraplanners and support staff to help deliver quality financial planning services to you.

Attached to this document is a profile for each adviser in our practice. The profile contains information about our advisers; their contact details, qualifications, experience and any memberships they may hold. It also outlines the types of advice, strategies and products about which they can provide advice.

Why choose Axios Financial Solutions Pty Ltd?

We aim to provide personalised and responsible advice suited to your objectives and believe that sound advice and planning is the key to improving your financial position.

Our mission statement is ***“A Strong Foundation builds a secure future”***

As your professional financial adviser our main aim is to ensure we help you achieve a better outcome with our advice. We do this by:

- a. Making sure we really understand your needs and what your preferred outcome and objectives are;
- b. We will map out an action plan with you, and work out the activities required to achieve your goals;
- c. We will work with you on an ongoing basis to ensure your plan stays on track by measuring it against set benchmarks.

We undertake continuous professional development and training programs so that we are up to date with legislative changes to superannuation, investment, social security and tax environments.

We have access to technical, risk and investment research professionals who provide us with additional analysis on strategies and products that become available as a result of these changes.

We are one of a select number of businesses that has been awarded Certified Quality Advice Practice status by Charter. This program sets an industry benchmark for providing high-quality financial advice. The certification is awarded based on industry qualifications, demonstrated best practice business operations and proven success in meeting the financial needs of our clients.

Our financial planning process

Everyone is different, with different circumstances, needs and goals. We treat every client as an individual, but follow a defined financial planning process, to make sure you know what to expect from us.



Identifying where you want to be

We help you identify your financial and lifestyle goals and explain the services we offer to help you achieve them. The type of advice you need could depend on your life stage, the amount of money you want to invest and the complexity of your affairs.

We will help you to identify the range of issues that need to be addressed to meet your goals. You can then decide whether you want our advice to meet a single need or a broad range of issues.

Considering opportunities and risks

Good personal advice starts with having an understanding of your current situation. We take a close look at your current financial situation – assets, debts, income, expenses and insurance, and explore the options you could use to reach your goals.

Bridging the gap

Based on the research we have conducted, we will recommend a strategy to bridge the gap between where you are now and where you want to be.

Bringing your plan to life

We work closely with you to implement your financial plan. We help you to complete any necessary paperwork and are available to attend meetings with your accountant, solicitor and general insurer so that your strategy is implemented efficiently.

Staying on track with regular ongoing advice

Time goes on and circumstances and needs change. The final step in our advice process ensures your financial plan remains on track, by providing you with regular ongoing advice.

We design an ongoing service programme to ensure your plan remains up to date as your life changes and so you can obtain the benefits of ongoing reliable advice.

Sometimes, life takes us in unplanned directions. When you need a little extra help on top of our initial or ongoing advice, just ask us to provide you with some additional advice. We are there to help you – whatever the occasion.

Summary of the business

Name	AXIOS Financial Solutions Pty Ltd as Trustee of the Klein Family Discretionary Trust
Australian Business Number	31 689 660 371
Australian Company Number	007 299 014
Authorised representative number	234665
Credit representative number	25116515

Our office contact details

Address	Level 3, The Metropolis, 480 St. Kilda Road, Melbourne, VIC 3004
Phone	(03) 9869 5555
Fax	(03) 9866 2700
Email	info@axios.com.au
Website	www.axios.com.au

This guide provides information about our advisers including their contact details, qualifications, experience, the services they may offer and financial products they can provide advice on.

Our advice and services

We can provide you with personal and general advice about specific services and financial products listed below. We can also arrange for financial products to be issued without advice from us.

Individual advisers within our practice may not be qualified to provide advice in all of the services and products noted below. Their individual profile guides will note any limitations to the advice they are qualified to provide. At all times we will ensure the appropriate adviser is available to you to provide advice consistent with your goals.

The following table sets out the areas of advice we can help you with as well as the products and services we can arrange.

Any additional advice or services we can offer you, or limitations to the list below, will be outlined in **Our Financial Advisers and Credit Advisers** from page 17.

We can provide advice on	We can arrange the following products and services
<ul style="list-style-type: none">— Investments strategies (strategic asset allocation)— Budget and cash flow management— Debt management (including borrowing for personal and investment purposes)— Salary packaging— Superannuation strategies and retirement planning— Personal insurance— Estate planning— Centrelink and other government benefits— Ongoing advice and services, including regular portfolio reviews— Aged care	<ul style="list-style-type: none">— Superannuation, including retirement savings accounts— Self-managed superannuation funds (SMSF)— Managed investments— Investor directed portfolio services (for example, administration platforms)— Deposit and payment products (for example term deposits, cash management accounts and non-cash payment products)— Standard margin loans— Retirement income streams, including pensions and annuities— Personal and group Insurance (life cover, disability, income protection and trauma)— Life investment products including whole of life, endowment and bonds— Securities (including listed securities)— Exchange traded funds and Listed investment companies— Arranging for listed securities, shares and debentures to be bought and sold via a platform and broker.— Limited selection of investment guarantees

Charter maintains an approved products and services list, which includes products issued by AMP companies and a diversified selection of approved Australian and International fund managers. These have been researched by external research houses as well as our in-house research team.

Charter periodically reviews these products to ensure that they remain competitive with similar products that address similar client needs and objectives. Generally, we recommend products that are on the approved products and services list. However, if appropriate for your needs, we may, subject to Charter's approval, recommend other products.

A copy of the approved products and services list can be supplied to you upon request.

If we recommend a new platform or portfolio administration service, we use those issued or promoted by the AMP Group or as otherwise approved by Charter and where appropriate to your circumstances.

As at March 2018, the lenders whose products are most commonly recommended by Accredited Mortgage Consultants authorised by Charter are:

- | | |
|---------------------|---------------------------|
| — ANZ | — National Australia Bank |
| — Commonwealth Bank | — Bankwest |
| — AFG Home Loans | — St George Bank |
| — Bank of Melbourne | — Liberty Financial |
| — Suncorp | — Westpac |

Tax implications of our advice

Under the Tax Agent Services Act 2009, AXIOS Financial Solutions Pty Ltd is authorised by the Tax Practitioners Board to provide tax (financial) advice services on matters that are directly related to the nature of the financial planning advice provided to you. We will not consider any other tax matters in our advice to you. Where tax implications are discussed they are incidental to our recommendations and only included as an illustration to help you decide whether to implement our advice.

Transaction services

If you do not require advice, we can also arrange for you to apply for limited types of financial products where we can take your instructions and arrange for the transaction to be completed, without providing personal advice. If you wish to proceed without our advice, we will ask you to confirm your instructions, which we will document in writing. You can ask us for a copy of this documentation at any time.

Your relationship with us and using our services

You can contact us directly with any instructions relating to your financial products. This includes giving us instructions by telephone, mail or email. We can only accept your instructions via email once you have signed an authority form.

We will work with you to agree what advice and services we will provide and when and how often we will provide them.

Where you agree to ongoing advice and services, the details will be documented and provided to you in a service agreement. This includes the frequency of contact between us, service standards that may apply, any ongoing fee arrangements and how the service can be terminated.

If at any time you wish to terminate your relationship with us, please contact us using the details shown in this guide.

Providing information to us

It is important that we understand your circumstances and goals, so that we can provide you with appropriate advice and services. You have the right not to provide us with any personal information. Should you choose to withhold information, or if information you provide is inaccurate the advice or services we provide you may not be appropriate for you.

It is also important that you keep us up to date by informing us of any changes to your circumstances so we are able to determine if our advice continues to be appropriate.

Our fees

The fees charged for our advice and services may be based on a combination of:

- A set dollar amount; or
- A percentage based fee.

Our agreed advice and service fees may include charges for:

- Initial advice; and
- Ongoing advice.

Please note that for services in relation to insurance, banking deposit products, some loan products and older investment products, commissions may be paid by the product provider as follows:

- Initial commission - a percentage of the value of your investment contributions; and
- Ongoing commission - a percentage of the value of your investment balance, usually calculated at the end of each month in which you hold the investment.

Payment methods

We offer you the following payment options for payment of our advice fees:

- BPAY, direct debit (savings), credit card or cheque; and
- Deduction from your investment.

All fees and commissions will be paid directly to Charter as the licensee. They retain an amount (a licensee fee) to cover their licensee costs and the balance is passed on to us. The amount is determined annually, based on a number of factors, including our business revenue and the number of advisers in the practice.

For details of our service fees, please refer to **Schedule of fees** on page 24.

Other costs

Where other costs are incurred in the process of providing our advice and services to you, you will be liable for these costs. However, we will agree all additional costs with you prior to incurring them.

Other benefits we may receive

The following is a list of benefits we may receive other than those explained above. These are not additional costs to you. These benefits may be monetary or things like training, events or incentives we are eligible for.

In addition to the payments we may receive for our advice and services, we may receive other support services from the licensee. We may also be eligible to receive financial and training assistance, prizes and awards or events in recognition of financial planning excellence and innovation, and business performance. These benefits are paid at the licensee's discretion and the amounts are set by the licensee from time to time (usually on an annual basis). We may also participate in business lunches or receive corporate promotional merchandise tickets to sporting or cultural events and other similar items.

Development, management and advice recognition

We may qualify to receive a DMA payment to recognise our growth and professionalism. The DMA is based on a rate, calculated once per year, and determined by our ranking relative to other Charter Financial Planning practices. Up to 50% of all Charter Financial Planning practices may qualify for DMA payments. The relevant rate may range from 0% to 3.25%, depending on our ranking and whether or not we qualify for the certified quality advice program (see the "certified quality advice program" section below). The rate is then applied to our practice revenue of the prior year and paid to us in two instalments a year.

For example, if our DMA is set at 1% and our revenue for the prior year was \$200,000, we would receive a total of \$2,000 for that year, paid over two instalments.

How our performance is ranked

Ranking of practices is determined yearly by a points system which is a broad measure of the growth and professionalism of our practice as compared to other practices in the Charter Financial Planning network. The points system is based on a combination of factors within a balanced scorecard such as the quality of our services, compliance, our business goals and our engagement with our clients through a measure called Advice Growth Index (AGI). AGI measures the value of our fee for service revenue and the change in our clients' product holdings over the prior measurement period (usually a period of approximately 12 months).

Value participation scheme

AMP will provide us a payment based on the total in force annual premiums on some AMP insurance products and funds under management in some AMP wealth management products. The amount paid is based on the following:

- A tiered rate of up to 3% is applied incrementally to total premiums on some AMP insurance products. For example, if a client takes out a qualifying AMP insurance policy with an annual premium of \$3,000, we may receive an annual payment of up to \$90 in respect of that policy, with the rate applied dependent on the total combined premiums from all qualifying AMP insurance products.
- A tiered rate of up to 0.25% is applied incrementally to the total funds under management in qualifying AMP wealth management products. For example, if an existing client with a qualifying AMP wealth product invests a further \$40,000 into that product, we may receive up to \$100 in respect of that specific investment, with the rate applied dependent on the total qualifying funds under management.

From 1 July 2014, all investments in AMP wealth management products by new clients have been excluded from the scheme.

From 1 January 2018, all premium for new policies from the relevant AMP insurance products have been excluded from the scheme.

Certified quality advice program

On meeting eligibility criteria and gaining access into the program, we may become eligible for discounts on licensee fees, a 10% increase in purchase price under the buyout option and a 10% increase in DMA payment should we qualify. Eligibility is assessed on professional operations and processes, high quality advice standards and education.

Buyout option

If we leave the financial services industry, we are eligible to sell the register rights of our client base to Charter Financial Planning Limited. The valuation of these rights is based on a multiple of the annual financial planning revenue generated by our practice.

Personal and professional development

Charter provides personal and professional development opportunities in the form of education and professional development programs, offered annually to qualifying practices.

Summit

The Summit is a national convention available to advisers from all Charter practices. Charter subsidises the expenses of those who attend the convention up to a maximum value of \$1,200 per annum per practice.

Charter Leaders program

Each year, practices that meet particular criteria may be awarded entry into the Charter Leaders program. The criteria is based on a combination of factors including the quality of services, business goals and rankings against other practices in Charter. The Charter Leaders program provides access to personal and professional development courses organised by Charter. Charter may subsidise the cost of these courses up to amounts as determined by Charter from time to time.

Business support

We might receive financial assistance including subsidies or reimbursements for accounting, legal and bank fees; marketing or other once-off transitional support costs, to help us grow our business or implement appropriate succession planning options.

Placement fees

From time to time Charter will receive fees from brokers or product issuers (including AMP group companies) for arranging client participation in Initial Public Offerings (IPOs) of financial products. The fee, which is generally a percentage of the fee paid to the broker, varies from offer to offer and by the level of participation by Charter. We may share in this fee based on the level of participation by our clients.

Relationships and associations

It is important that you are aware of the relationships that Charter has with providers of financial services and products as they could be seen to influence the advice you receive.

About our licensee

Charter Financial Planning Limited

ABN 35 002 976 294

Australian Financial Services Licensee and Australian Credit Licensee No: 234665

Charter is a member of the AMP Group and has:

- Approved the distribution of this guide
- Authorised us to provide advice and other services as described in this guide
- Authorised us to provide credit assistance services to you

Charter's registered office is located at 33 Alfred Street, Sydney, NSW 2000.

About the AMP Group

Charter is a member of the AMP group of companies. We can provide advice on products from a wide range of financial product providers, some of which are part of the AMP Group and as such Charter is affiliated with:

- | | |
|--|---|
| — National Mutual Funds Management Limited | — AMP Capital Funds Management Limited |
| — NMMT Limited | — AMP Capital Investors Limited |
| — N.M. Superannuation Pty Limited | — AMP Superannuation Limited |
| — Multiport Pty Limited | — AMP Life Limited |
| — ipac asset management limited | — Cavendish Superannuation Pty Ltd |
| — AMP Bank Limited | — Australian Securities Administration Limited (ASAL) |
| — SMSF Administration Solutions Pty Ltd | — Super IQ Pty Ltd |

If we recommend a product issued by the AMP Group or a third party product issuer, they will benefit from our recommendation by receiving product, administration and investment fees, as well as fees paid by fund managers to distribute their product. These fees are all disclosed in the relevant PDS or IDPS guide.

Authorised representatives and/or staff employed in our business may hold shares in AMP Limited, whose share price may be favourably affected by the sale of products issued by AMP Group companies.

Our referral arrangements

We may receive payments to refer you to other service providers. These amounts do not involve additional costs and will be disclosed in your statement of advice. Our current referral arrangements are detailed below:

Provider	Services	Payment arrangement
RNG Lawyers Pty Ltd	Estate Planning	<p>If you are referred to RNG Lawyers for Estate Planning Advice, depending on the services required, they will pay us a sum between \$137.50 and \$550. This amount is not above the amount you pay RNG Lawyers but inclusive (no additional cost to you). The fees are paid for our professional time and activity work in:</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> Arranging an appointment <input checked="" type="checkbox"/> Providing information and setting the scene for the legal firm <input checked="" type="checkbox"/> Provide factual information to assist the legal firm in being more efficient <input checked="" type="checkbox"/> Being actively involved in the meetings to support our client <input checked="" type="checkbox"/> Being involved in clarifying issues and assisting where necessary in finalising the estate plan <input checked="" type="checkbox"/> Providing our office and arranging parking for the meeting and often for the lawyers as well <input checked="" type="checkbox"/> Changing binding nominations if required
AMP Bank	Home and business lending services	<p>Up to 0.85% initial commission and up to 0.25% ongoing commission For example, for a loan of \$100,000, we would receive up to \$850 initial commission and up to \$250 ongoing commission.</p>

Where you have been referred to us by someone else we may pay them a fee, commission or some other benefit in relation to that referral. Our current referral arrangements are detailed below:

Provider	Payment arrangement
Veale Partners	<p>30% of the initial advice fee, ongoing advice fee and/or ongoing commission will be paid to Veale Partners. We will make this payment out of the amount we receive from our Licensee, it is not an additional charge to you.</p> <p>For example, if our initial advice fee was \$2,000, Veale Partners would receive a \$600 referral fee.</p> <p>The fees are paid for Veale Partners time and help with:</p> <ul style="list-style-type: none"><input checked="" type="checkbox"/> Arranging appointments<input checked="" type="checkbox"/> Providing information and setting the scene<input checked="" type="checkbox"/> Providing their office and being actively involved in meetings

Confidence in the quality of our advice

If at any time you feel like you are not satisfied with our services, the following will help you understand your options and find a resolution.

- Contact your adviser and tell them about your complaint.
- If your complaint is not satisfactorily resolved within three days, please contact AMP Advice Complaints on advicecomplaints@amp.com.au, or put your complaint in writing and send it to:

Attention: National Manager, Advice Complaints

Level 12, 33 Alfred Street
Sydney NSW 2000

- AMP Advice Complaints will try to resolve your complaint quickly and fairly.
- If your complaint has not been resolved satisfactorily, you may escalate your complaint to one of the following External Dispute Resolution Schemes listed in the following below.

Any issues relating to financial advice, investments, superannuation or insurance matters	Financial Ombudsman Service (FOS) GPO Box 3 Melbourne VIC 3001 1800 367 287 www.fos.org.au info@fos.org.au
Issues relating to credit matters	Credit and Investment Ombudsman (CIO) Reply Paid 252 South Sydney NSW 1234 1800 138 422 www.cio.org.au
Any issue relating to your personal information	The Privacy Commissioner GPO Box 5218 Sydney NSW 2001 1300 363 992 privacy@privacy.gov.au

The above external dispute handling bodies are current as at August 2018.

From 1 November 2018, you can contact the following external dispute handling bodies in relation to your complaint:

Any issues relating to financial advice, investments, superannuation, insurance matters, or credit matters	Australian Financial Complaints Authority (AFCA) GPO Box 3 Melbourne VIC 3001 1800 931 678 www.afca.org.au info@afca.org.au
Any issue relating to your personal information	The Privacy Commissioner GPO Box 5218 Sydney NSW 2001 1300 363 992 privacy@privacy.gov.au

You may also contact the **Australian Securities & Investments Commission (ASIC)** on 1300 300 630 (free call info line) to make a complaint and obtain information about your rights.

You can also contact the **Financial Planning Association (FPA)** at <http://www.fpa.asn.au> to make a complaint (please note that the FPA cannot award compensation).

Professional indemnity insurance

We maintain professional indemnity insurance to cover our advice and the recommendations provided by your adviser. Charter is also covered by professional indemnity insurance and this satisfies the requirements imposed by the Corporations Act 2001 and National Consumer Credit Protection Act. The insurance covers claims arising from the actions of former employees or representatives of Charter, even where subsequent to these actions they have ceased to be employed by or act for Charter.

Your privacy

Your privacy is important to us. Below we outline how we maintain the privacy of the information we collect about you.

Privacy Collection Statement

As part of the financial planning process, we need to collect information about you. Where possible we will obtain that information directly from you, but if authorised by you we may also obtain it from other sources such as your employer or accountant. If that information is incomplete or inaccurate, this could affect our ability to fully or properly analyse your needs, objectives and financial situation, so our recommendations may not be completely appropriate or suitable for you.

We are also required under the Anti-Money-Laundering and Counter-Terrorism Financing Act (AML/CTF) 2006 to implement client identification processes. We will need you to present identification documents such as passports and driver's licences in order to meet our obligations.

We keep your personal information confidential, and only use it in accordance with our Privacy Policy. Some of the ways we may use this information are set out below:

- Your adviser and Charter may have access to this information when providing financial advice or services to you;
- Your adviser may, in the future, disclose information to other financial advisers, brokers and those who are authorised by Charter to review customers' needs and circumstances from time to time, including other companies within the AMP group;
- Your information may be disclosed to external service suppliers both here and overseas who supply administrative, financial or other services to assist your adviser and the AMP group in providing financial advice and services to you. A list of countries where these service providers are located can be found in the AMP Privacy Policy.
- Your information may be used to provide ongoing information about opportunities that may be useful or relevant to your financial needs through direct marketing (subject to your ability to opt-out as set out in the AMP Privacy Policy);
- Your information may be disclosed as required or authorised by law and to anyone authorised by you.

Your adviser and Charter will continue to take reasonable steps to protect your information from misuse, loss, and unauthorised access, modification or improper disclosure. You can request access to the information your adviser or Charter holds about you at any time to correct or update it as set out in the AMP Privacy Policy. The AMP Privacy Policy also contains information about how to make a complaint about a breach of the Australian Privacy Principles.

For a copy of AMP's Privacy Policy visit <http://www.amp.com.au/privacy> or you can contact us.

Our Financial Advisers and Credit Advisers

About Bentley Klein



Phone	03 9869 5555
Email	bklein@axios.com.au
Authorised representative number	250610
Credit representative number	407843

Education and Qualifications

CFP CERTIFIED FINANCIAL PLANNER™



- Diploma of Financial Planning

Memberships

Financial Planning Association of Australia (FPA).

Experience

- Bentley is the Principal of AXIOS Financial Solutions and has been offering professional financial advice to private and corporate clients for 26 years.
- Bentley has been recognised and has won many awards over the last 26 years
- Bentley has won the Victorian adviser of the year award twice in 2003 & 2010, from AXA/Charter Financial Planning Ltd.
- 2011- Winner of AXA State Value of Advice Award
- AXIOS Financial Solutions was invited to participate in the Leaders Forum in 2004 & 2012. This forum recognises the Licensees top 25 Business Planning Firms.
- AXIOS Financial Solutions is one of approximately 40 Certified Quality Advice Practices within AMP/Charter Financial Planning licensee network throughout Australia. This accreditation is based on the satisfaction of professional standards relating to the service, business management, technical knowledge, commitment to compliance and experience in delivering quality financial advice.
- Bentley has assisted the Financial Planning Association of Australia (FPA) as an assessor for student's oral examinations for their CFP.
- Bentley has presented seminars to Royal Melbourne Institute of Technology (RMIT) students and post graduates.
- Bentley was a finalist for Asset Magazine Innovation Awards in 2006.
- State Director of the Authorised Representative

The advice and services I can provide

I am authorised to provide the services listed in the **Our advice and services** section.

Should you require advice and services that extend beyond my authority I can refer you to a suitably qualified adviser.

I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant.

How I am paid

Charter Financial Planning will typically retain 3% (may be scaled down to 0%) of the gross revenue received for the recommended financial services and/or products. Charter Financial Planning will pay AXIOS Financial Solutions Pty Ltd the remaining 97% of the gross revenue received.

Bentley Klein is paid a salary AXIOS Financial Solutions Pty Ltd and does not earn any fees, commissions or brokerage, but may receive bonuses and other benefits, through ownership of the business.

About Rohan Gulasekharam



Phone	03 9869 5555
Email	rohan@axios.com.au
Authorised representative number	250050
Credit representative number	408541

Education and Qualifications

CFP CERTIFIED FINANCIAL PLANNER™



- Diploma of Financial Planning

Memberships

Financial Planning Association of Australia (FPA).

Experience

- Over 40 years in the financial services industry, with over 20 of these being in a financial planning client advisory role.

The advice and services I can provide

I am authorised to provide the services listed in the **Our advice and services** section.

Should you require advice and services that extend beyond my authority I can refer you to a suitably qualified adviser.

I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant.

How I am paid

Charter Financial Planning will typically retain 3% (may be scaled down to 0%) of the gross revenue received for the recommended financial services and/or products. Charter Financial Planning will pay AXIOS Financial Solutions Pty Ltd the remaining 97% of the gross revenue received.

Rohan Gulasekharam is paid a salary from Axios Financial Solutions and does not earn any fees, commissions or brokerage.

About Teresa Leake



Phone	03 9869 5555
Email	teresa@axios.com.au
Authorised representative number	250049
Credit representative number	408542

Education and Qualifications

CFP CERTIFIED FINANCIAL PLANNER™



- Diploma of Financial Planning

Memberships

Financial Planning Association of Australia (FPA).

Experience

- Over 30 years in the financial services industry, with more than 15 of these being in a financial planning client advisory role.

The advice and services I can provide

I am authorised to provide the services listed in the **Our advice and services** section.

Should you require advice and services that extend beyond my authority I can refer you to a suitably qualified adviser.

I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant.

How I am paid

Charter Financial Planning will typically retain 3% (may be scaled down to 0%) of the gross revenue received for the recommended financial services and/or products. Charter Financial Planning will pay AXIOS Financial Solutions Pty Ltd the remaining 97% of the gross revenue received.

Teresa is paid a salary from Axios Financial Solutions and does not earn any fees, commissions or brokerage, but she may receive bonuses and other benefits.

About Andrew Goh



Phone	03 9869 5555
Email	agoh@axios.com.au
Authorised representative number	423603
Credit representative number	424501

Education and Qualifications

- Bachelor of Commerce (Accounting & Insurance)
- Diploma of Financial Planning

Experience

- Andrew joined AXIOS Financial Solutions in Year 2000. Initially commencing as the Client Service Manager for the first 2 years, subsequently been employed as a Financial Strategist and Operational Manager.
- Andrew has been in the Financial Services Industry since 1996.

The advice and services I can provide

I am authorised as a Client service adviser and can assist existing clients with their ongoing advice and service needs. The areas I am not authorised to cover are:

- SMSF
- Insurances (SMSF Ownership)
- Gearing
- Margin Lending
- Direct Equities
- Estate Planning with Facilitation incl. SMSF
- North protected guarantee options

Should you require advice and services that extend beyond my authority I can refer you to a suitably qualified adviser.

I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant.

How I am paid

Charter Financial Planning will typically retain 3% (may be scaled down to 0%) of the gross revenue received for the recommended financial services and/or products. Charter Financial Planning will pay AXIOS Financial Solutions Pty Ltd the remaining 97% of the gross revenue received.

Andrew is paid a salary from Axios Financial Solutions and does not earn any fees, commissions or brokerage, but he may receive bonuses and other benefits.

About Sandra McGuire



Phone	03 9869 5555
Email	Sandra@axios.com.au
Authorised representative number	001240872
Credit representative number	000486071

Education and Qualifications

Diploma Financial Planning, CPA, and Bachelor of Business (Acc)

Memberships

Financial Planning Association of Australia (FPA) & Certified Practising Accountant (CPA)

Experience

- Three years as Financial Strategist and Paraplanner working closely with Financial Advisor to develop strategic financial plans for clients. Previously working in corporate finance providing performance management reporting to senior business leaders.

The advice and services I can provide

I am authorised to provide the services listed in the Our advice and services section of this guide, except for the following:

- SMSF
- Margin Lending
- Direct Equities
- Limited selection of investment guarantees
- Investor directed portfolio services (for example, administration platforms)
- Exchange traded funds
- Listed investment companies
- Aged care
- Estate Planning with Facilitation incl. SMSF

I am authorised to provide advice and services in relation to your superannuation and investments up to a maximum of total funds under advice of \$600,000 per client, where a client is an individual or a couple. Should you require advice and services that extend beyond my authority I can refer you to a suitably qualified adviser.

I am authorised to provide advice and services in relation to your superannuation and investments up to a maximum of total funds under advice of \$600,000 per client, where a client is an individual or a couple. Should you require advice and services that extend beyond my authority I can refer you to a suitably qualified adviser.

I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant. I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant.

How I am paid

Charter Financial Planning will typically retain 3% (may be scaled down to 0%) of the gross revenue received for the recommended financial services and/or products. Charter Financial Planning will pay AXIOS Financial Solutions Pty Ltd the remaining 97% of the gross revenue received.

Sandra is paid a salary from Axios Financial Solutions and does not earn any fees, commissions or brokerage, but she may receive bonuses and other benefits.

About Natasha Bodek



Phone	03 9869 5555
Email	natasha@axios.com.au
Authorised representative number	316352
Credit representative number	370340

Education and Qualifications

CFP CERTIFIED FINANCIAL PLANNER™



- Graduate Diploma of Financial Planning
- Bachelor of Commerce & Bachelor of Arts

Experience

- Natasha has 13 years' experience in the Financial Services industry.

The advice and services I can provide

I am authorised to provide the services listed in the **Our advice and services** section, except for the following:

- SMSF
- Insurances (SMSF Ownership)
- Gearing
- Margin Lending
- Direct Equities
- Estate Planning with Facilitation incl. SMSF
- North protected guarantee options

Should you require advice and services that extend beyond my authority I can refer you to a suitably qualified adviser.

I am also a Credit Representative of Charter and am authorised to provide credit advice regarding how to structure debt, suitability of existing loan structures and repayment options. If you require advice involving mortgages or other lending products, I can refer you to an Accredited Mortgage Consultant.

How I am paid

Charter Financial Planning will typically retain 3% (may be scaled down to 0%) of the gross revenue received for the recommended financial services and/or products. Charter Financial Planning will pay AXIOS Financial Solutions Pty Ltd the remaining 97% of the gross revenue received. Natasha is paid a salary from Axios Financial Solutions and does not earn any fees, commissions or brokerage, but she may receive bonuses and other benefits.

Schedule of fees

These prices should be used as a guide only. We will discuss your individual needs and agree our fees with you. The actual agreed fees will depend on factors such as the complexity of your circumstances and goals and the scope of the advice.

Initial service fees

These are fees paid when you have agreed to receive our advice:

Initial service	Fee amount
Initial Advice Fee	The Initial advice fees range between \$500 and \$3,500 for a simple plan and \$4,000 and \$25,000 for a complex plan which may contain multiple strategies.

Ongoing service fees

We provide ongoing services to help you stay on track to meet your goals. The cost of these services are as follows:

Ongoing service	Fee amount
Ongoing Advice Fee	<p>The Ongoing Advice Fees can range between \$500 pa to \$25,000 pa. This should only be used as a guide as it will vary from person to person. Before providing you with ongoing advice your adviser will prepare an Ongoing Advice Agreement. This agreement sets out our ongoing advice offer, which includes the advice and services we will provide, as well as frequency these will be delivered, how much it will cost, your payment method and how the service can be terminated.</p> <p>The ongoing advice fee is calculated as a set dollar amount. Ongoing advice fees will increase each year on the 1st July by 5%, for indexation of cost. For the acquired and existing LG Financial Strategies clients, this indexation is on 1st March each year.</p>

Commissions

We do not receive commissions on investments through new superannuation, managed funds or retirement products. However, some products, particularly older products, may attract commissions.

Any commission amounts will be disclosed to you when providing my advice. The following table is a guide of commissions we may receive.

Product type	Initial commission	Ongoing commission	Example
Insurance (including those held within superannuation)	Up to 80% of the first year's premium.	Up to 20% of the premium each following year.	If your insurance premium was \$1,000, we would receive up to \$800.00 initially and \$200.00 pa.

All fees and charges include GST.

At our discretion, a part commitment fee may apply if the recovery from commission is less than the commitment fee stated. For example, if the time allocated (commitment fee) is \$2,500 and the recovery from commission is \$2,000, then at our discretion we may invoice you for \$500 (this is inclusive of GST).